



Human Driven Chemical Excellence

Why scientific curiosity remains our most vital catalyst—celebrating our 5th award as a top employee-oriented enterprise.

Technology accelerates research. Human experience drives breakthroughs.

While AI and automated lab systems rapidly transform chemical R&D, they cannot replace the intuition required to rescue a failing reaction or design an unprecedented synthesis route. Complex, non-commercial molecules demand interdisciplinary creativity.

AI & Automation

Literature search & data analysis.

Routine synthesis execution.

Predictive modeling based on existing data.

Human Expertise

Intuitive troubleshooting of failing reactions.

Creative route scouting for novel compounds.

Interdisciplinary problem-solving and observation.

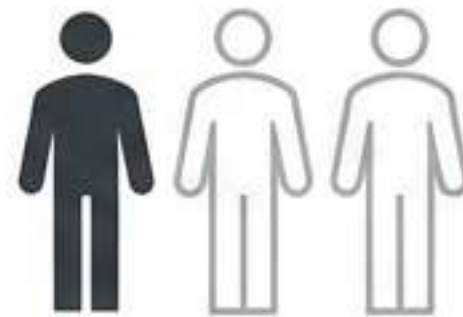
Securing top scientific talent has become the industry's critical bottleneck.

Demographic shifts and the retirement of the boomer generation are reshaping the German chemical sector. For knowledge-intensive R&D, employer attractiveness now dictates competitive advantage.

71.7%

of the total skilled worker gap in Germany falls on **Small and Medium-sized Enterprises (SMEs)**

(Source: KOFA)

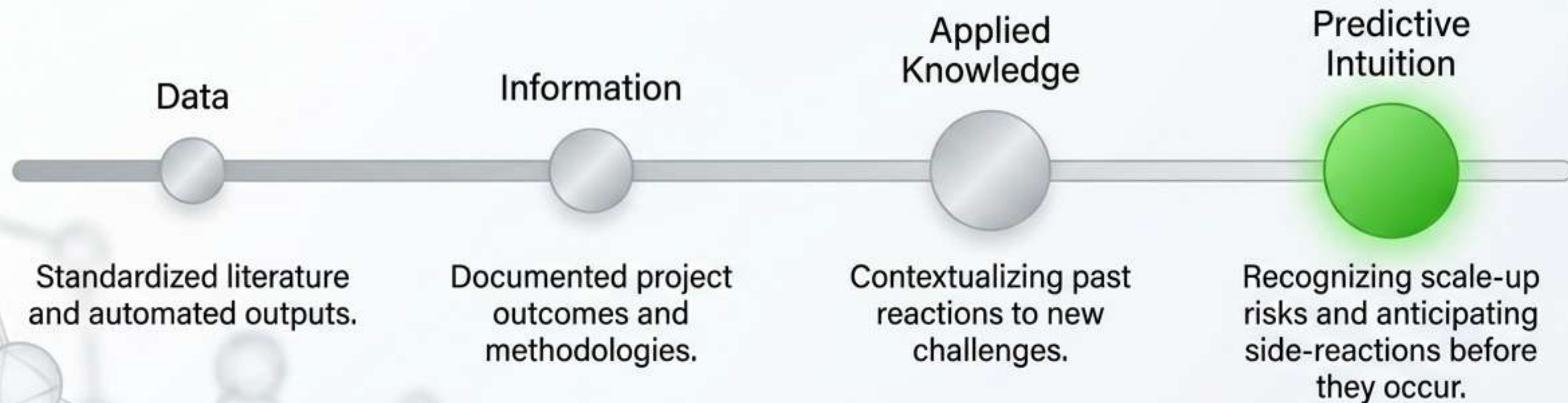


1 in 3 qualified positions for specialists remained mathematically unfilled in 2025.

In complex synthesis, experience is the only raw material that cannot be bought.

The most valuable resource in chemical R&D isn't catalysts or solvents—it is experience. It is built over decades of successful projects, optimized routes, and unexpected analytical results.

The Experience Funnel



Validated by the ultimate critics: our own team.

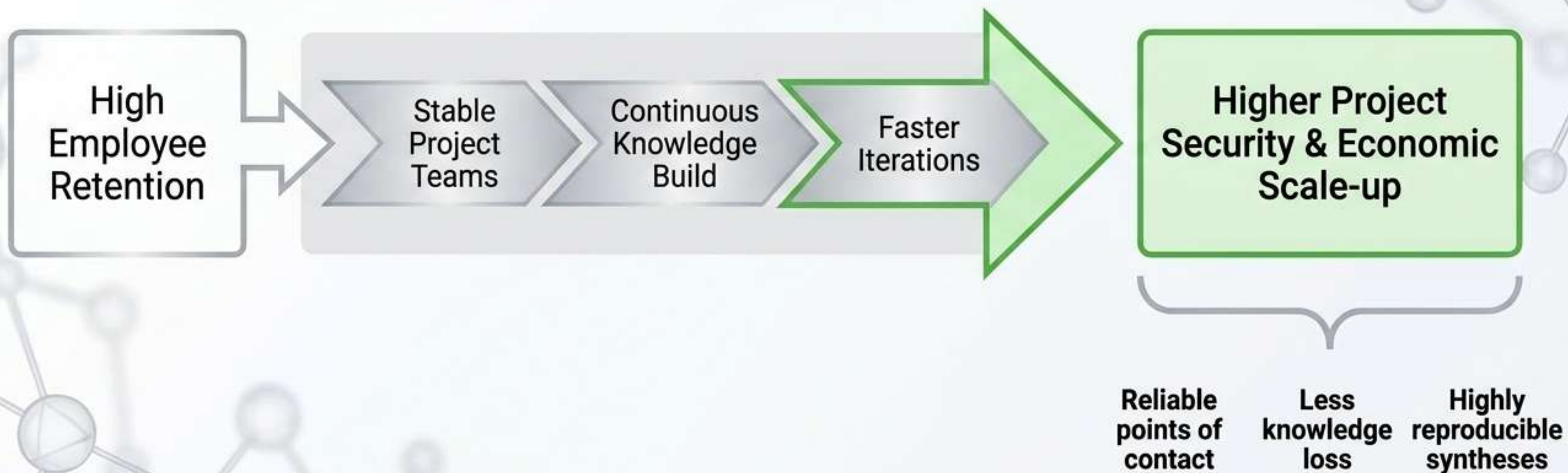
For the 5th time, ChiroBlock has been awarded the Landessiegel for outstanding workplace culture. Because the evaluation is anchored in anonymous employee feedback, it stands as an authentic metric of our 25-year commitment to sustainable HR.



- ✓ Anonymous employee survey validation
- ✓ Sustainable, long-term personnel development
- ✓ Modern leadership & transparent communication
- ✓ Active employee participation in company growth

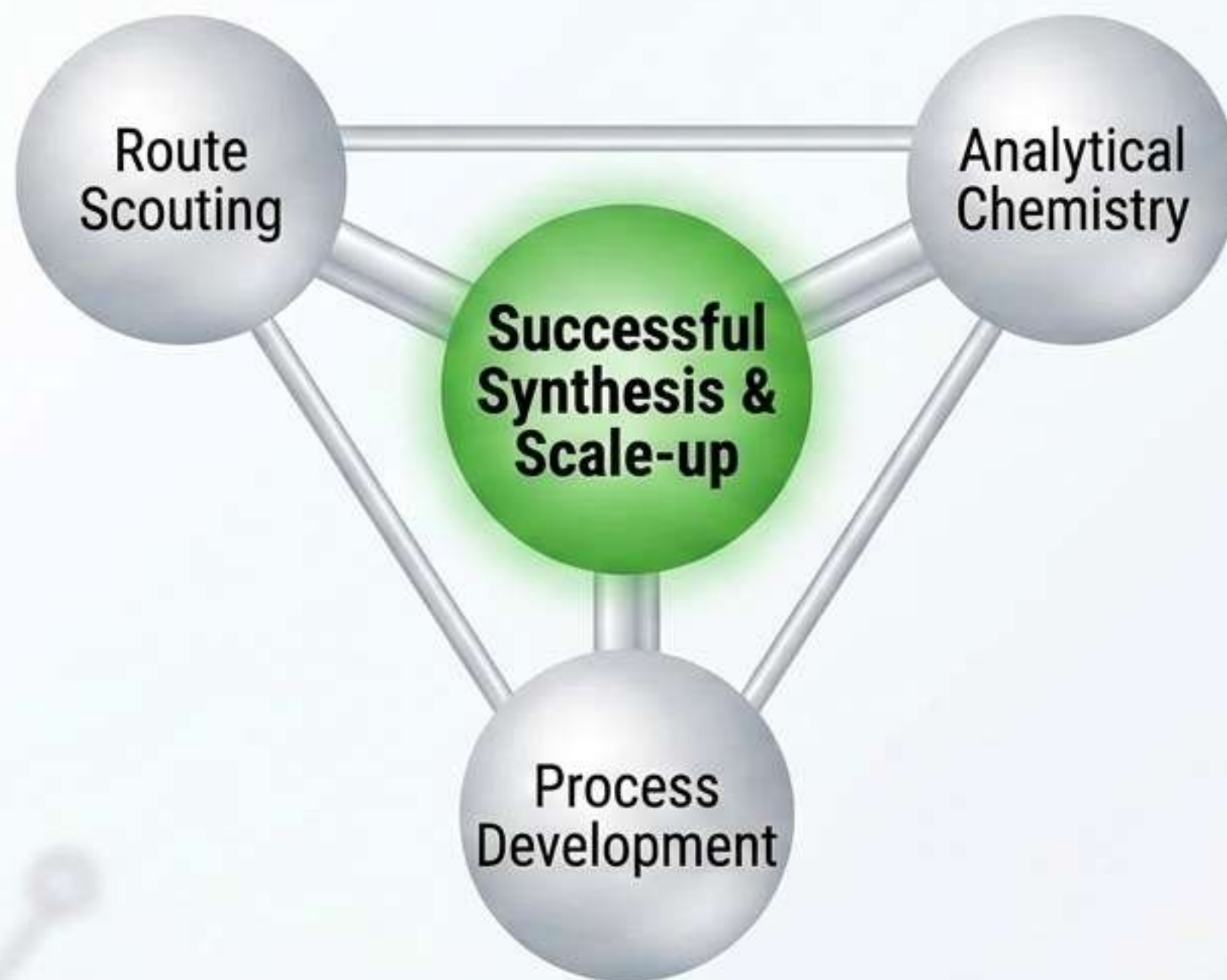
Outstanding workplace culture directly correlates to robust client outcomes.

When developing non-commercial molecules or planning multi-kilogram scale-ups, consistency is critical. Our low turnover rate means clients partner with stable teams who deeply understand their specific scientific goals.



Complex molecules demand collective intelligence.

Knowledge grows exponentially when shared. Complex targets with no published synthesis routes are not solved in isolation—they are the result of collaborative, interdisciplinary problem-solving.





ChiroBlock®

Converting Ideas Into Molecules.

*Complex molecules do not emerge by chance. They are created by dedicated scientists who solve challenges together and are willing to break new ground.
We thank our incredible team for 25 years of shared curiosity.*